

DOZIE OWERRI ASSOCIATION

ONE YEAR PERFORMANCE REPORT

April 2025–March 2026

Prepared by the General Secretary
Abuja Branch, Federal Capital Territory, Nigeria

Report Date: April 2026

CONFIDENTIAL — FOR MEMBERS ONLY

Important Caveat & Disclaimer

CAVEAT

This report was designed, compiled, and drafted based on the strength and consistency of the information and data available to the **General Secretary** as of the time of documenting this report.

Accordingly, the report is **subject to corrections, updates, and modifications** by the respective Executive Committee (EXCO) officers, each of whom retains the right and responsibility to review, amend, or supplement the data and information relating to their specific portfolio.

Any amendments should be communicated in writing to the General Secretary within **fourteen (14) days** of the circulation of this report, after which the document shall be deemed accepted by the Executive Committee and presented to the general house for ratification.

Compiled by:

Mr. Paul Ohuche

General Secretary

DOA Abuja

Date of Compilation: April 2026

Reviewed & Approved by:

Hon. Rogers A.I Nwoke

President

DOA Abuja

Date: _____

EXCO Portfolio Correction Responsibility

EXCO Officer	Position	Portfolio / Section Responsible For
Hon. Rogers A.I Nwoke	President	Overall report review and executive approvals
Ms. Gloria Okara	Vice President	Section references to vice-presidential duties
Mr. Paul Ohuche	General Secretary	All sections — primary compiler of this report
Chief Malachy Onyeukwu	Financial Secretary	Penalty register, financial data, dues records
Dr. Philips Obinna Emeana	Treasurer	Treasury receipts, fund disbursements, balances
Ms. Hulda Uba Nkwocha	Welfare Officer	Welfare activities, member support programme data
Dr. Tony Okereafor	Provost	Disciplinary proceedings, bye-law enforcement records
Mr. Lucky Opara	Publicity Secretary	Communications, media activities, and outreach records

1. Executive Summary

This report presents a comprehensive performance assessment of the Dozie Owerri Association (DOA), Abuja, covering the period from **April 2025 to March 2026**. It encompasses membership attendance, executive committee performance, committee KPIs, penalty management, and the scholarship programme. The report is prepared in alignment with global governance and reporting standards to support accountability, transparency, and strategic decision-making.

Key Performance Summary

Metric	Value	Assessment
Total Registered Members	87	Active membership base
Meetings Held	10 sessions	Full annual cycle completed
Perfect Attendance	3 members (100%)	3.4% of membership — needs improvement
Average Attendance Rate	~47%	Below the 70% target threshold
Total Penalties Outstanding	₦1,110,000	0% collected — critical enforcement gap
Scholarship Disbursed	₦1,000,000	5 beneficiaries supported
Active Committees	5	13 KPIs tracked across portfolios
Bye-Laws First Draft	Completed	Constitution Review Committee milestone

2. Membership Attendance Analysis

Attendance was tracked across 10 general meetings held between April 2025 and March 2026. The association registered 87 members, with an overall average attendance rate of approximately 47%. This section provides a detailed breakdown of punctuality, absenteeism, and monthly trends.

2.1 Attendance Distribution

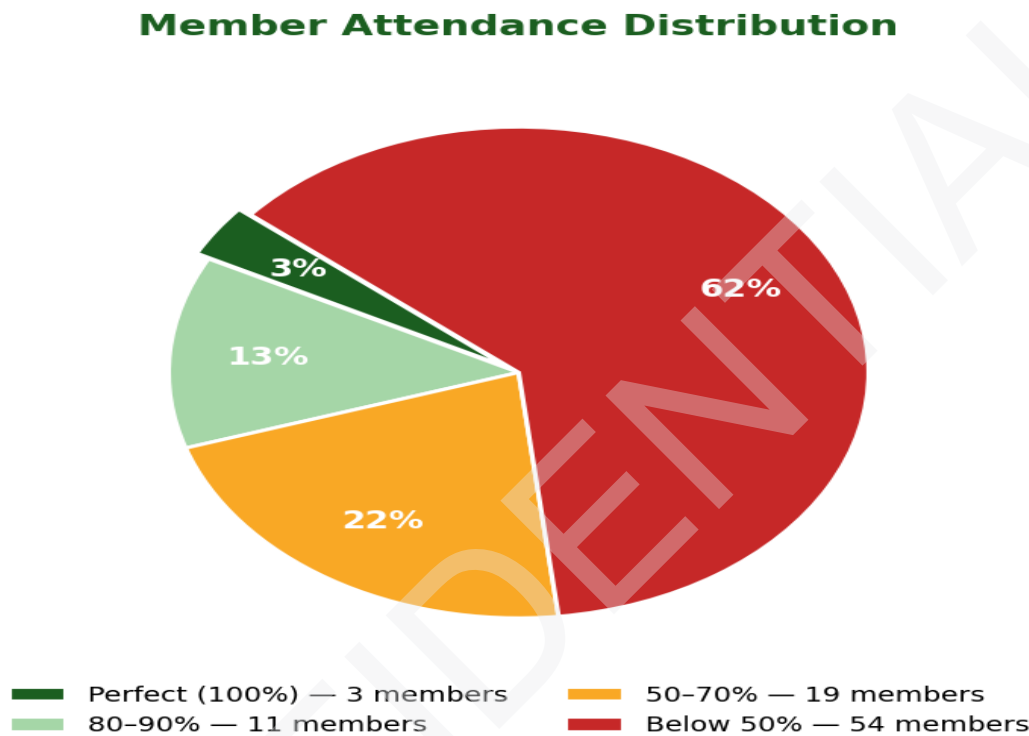


Figure 1: Member Attendance Rate Distribution across 10 Meetings

2.2 Top 10 Most Punctual Members

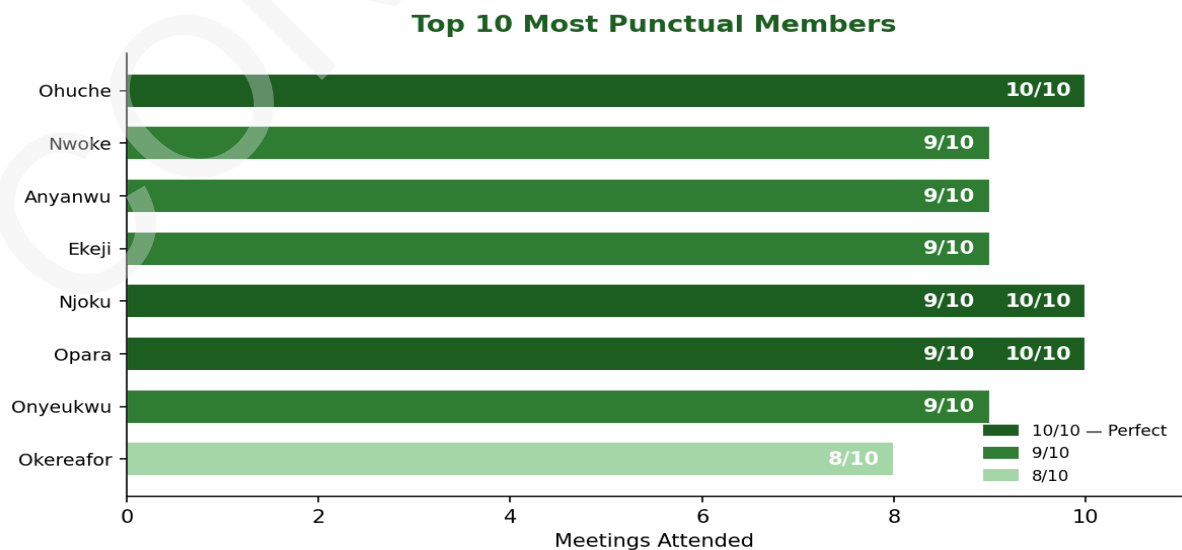


Figure 2: Top 10 Punctual Members — Meetings Attended

Rank	Member Name	Meetings	Rate	Rating
1st	Mr. Lucky Opara	10	100%	Completed
2nd	Mrs. Chioma Njoku	10	100%	Completed
3rd	Mr. Paul Ohuche	10	100%	Completed
4th	Hon. Rogers A.I Nwoke	9	90%	In Progress
5th	Mr. Reginald Anyanwu	9	90%	In Progress
6th	Mr. James Ekeji	9	90%	In Progress
7th	Prof. Henry Njoku	9	90%	In Progress
8th	Mr. Pante Opara	9	90%	In Progress
9th	Chief Malachy Onyeukwu	9	90%	In Progress
10th	Dr. Tony Okereafor	8	80%	In Progress

2.3 Top 10 Most Absent Members

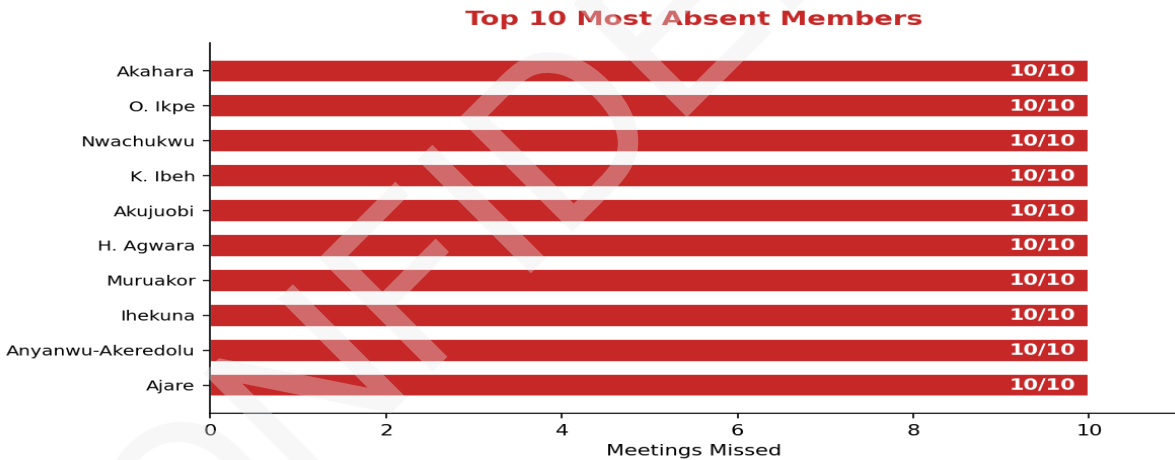


Figure 3: Top 10 Most Absent Members — Meetings Missed

Rank	Member Name	Present	Absent	Penalty Due
1st	Mr. Hubert Akahara	0	100%	₦20,000
2nd	Sir Okey Ikpe	0	100%	₦20,000
3rd	Chief Mike Nwachukwu	0	100%	₦20,000
4th	Mr. Kingsley Ibeh	0	100%	₦20,000
5th	Ndaa Allay Akujuobi	0	100%	₦20,000
6th	Mr. Hector Agwara	0	100%	₦20,000
7th	Chief Victor Muruakor	0	100%	₦20,000

Rank	Member Name	Present	Absent	Penalty Due
8th	Dr. Ugo Ihekuna	0	100%	₦20,000
9th	HE. Dr. Betty Anyanwu-Akeredolu	0	100%	₦20,000
10th	Mr. Okechukwu Ajare	0	100%	₦20,000

2.4 Monthly Attendance Trend

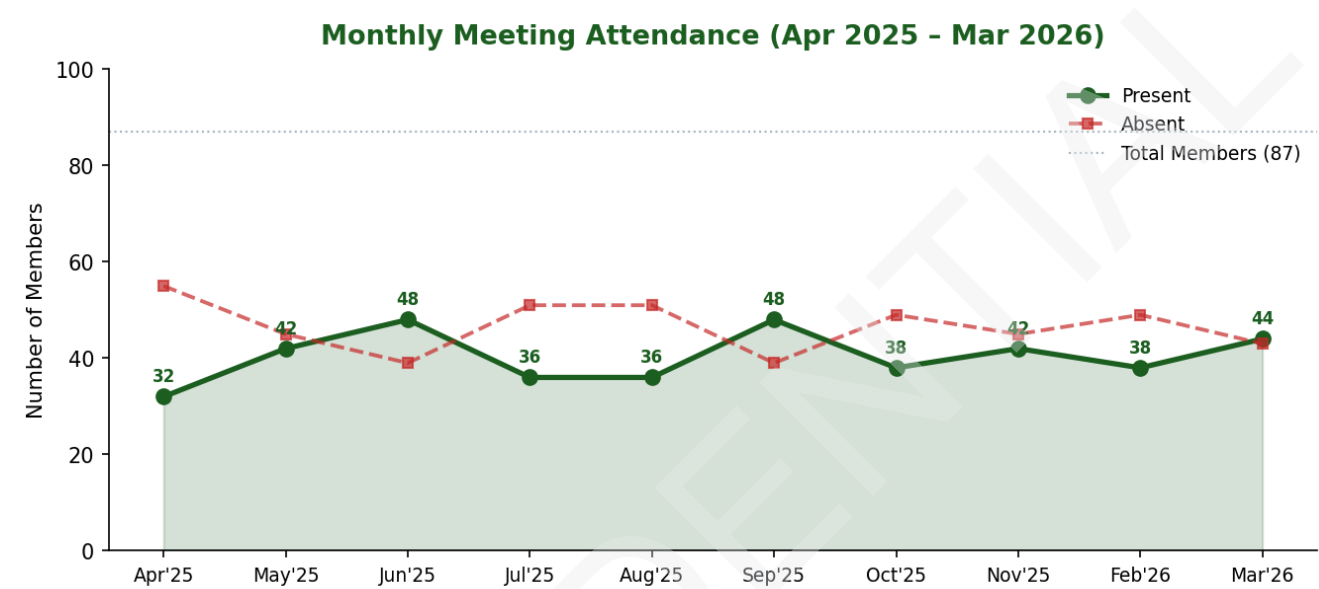


Figure 4: Monthly Attendance Trend (Apr 2025 – Mar 2026)

Month	Year	Present	Absent	Att. Rate
April 2025	2025	32	55	37%
May 2025	2025	42	45	48%
June 2025	2025	48	39	55%
July 2025	2025	36	51	41%
August 2025	2025	36	51	41%
September 2025	2025	48	39	55%
October 2025	2025	38	49	44%
November 2025	2025	42	45	48%
February 2026	2026	38	49	44%
March 2026	2026	44	43	51%

3. Executive Committee (EXCO) Performance

The Executive Committee comprises eight (8) officers responsible for the day-to-day administration of the Abuja Branch. Performance is assessed on attendance punctuality, financial standing, and meeting contributions. All EXCO members are confirmed to be in good financial standing as of the reporting period.

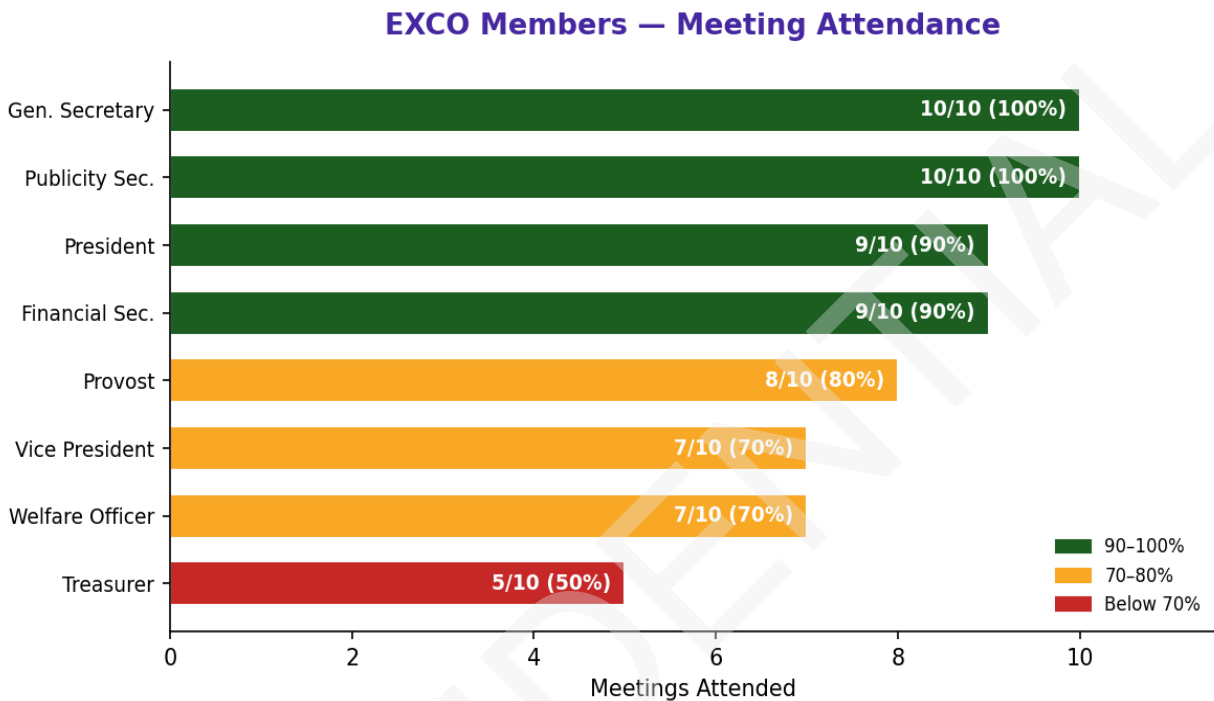


Figure 5: EXCO Members — Meeting Attendance Performance

Name	Position	Meetings	Att %	Contribution	Financial
Mr. Paul Ohuche	General Secretary	10	100%	Very Active	Completed
Mr. Lucky Opara	Publicity Secretary	10	100%	Very Active	Completed
Hon. Rogers A.I Nwoke	President	9	90%	Very Active	Completed
Chief Malachy Onyeukwu	Financial Secretary	9	90%	Active	Completed
Dr. Tony Okereafor	Provost	8	80%	Active	Completed
Ms. Gloria Okara	Vice President	7	70%	Very Active	Completed
Ms. Hulda Uba Nkwocha	Welfare Officer	7	70%	Active	Completed
Dr. Philips Obinna Emeana	Treasurer	5	50%	Active	Completed

Notable observation: The Treasurer (Dr. Philips Obinna Emeana) recorded the lowest attendance at 50% (5 of 10 meetings). Given the critical financial oversight responsibilities of this office, the Executive Committee may wish to formally address attendance expectations. The General Secretary and Publicity Secretary led the committee with perfect 100% attendance records.

4. Committee Performance & KPI Report

The Abuja Branch operates five (5) strategic committees. The Constitution Review Committee replaces the former Publicity/Political & Strategy Committee this reporting period, having achieved the landmark completion of the first draft of the Association’s bye-laws.

4.1 Committee Performance Overview

Committee Performance Overview

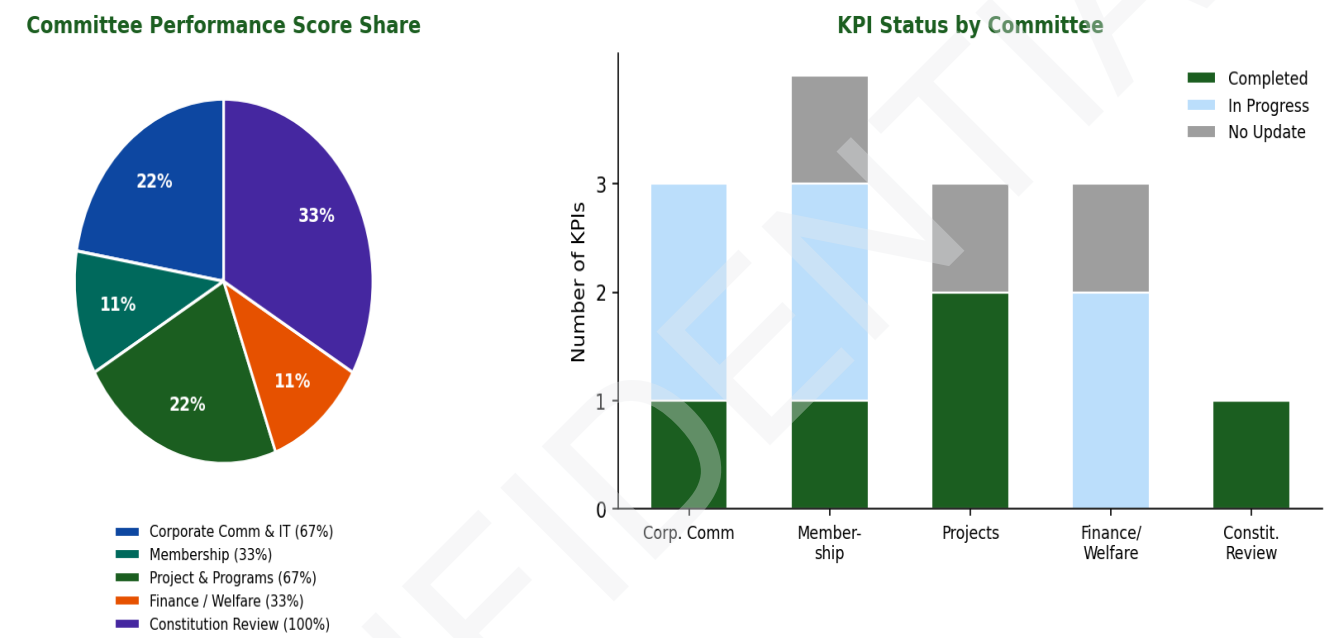


Figure 6: Committee Performance Scores and KPI Status Distribution

Committee	KPIs	Done	In Prog.	No Update	Score
Corporate Communication & IT Committee	3	1	2	0	67%
Membership Committee	3	0	2	1	33%
Project & Programs Committee	3	2	0	1	67%
Finance / Welfare Committee	3	0	2	1	33%
Constitution Review Committee	1	1	0	0	100%

4.2 Detailed KPI Register

Corporate Communication & IT Committee			
Sub-Task	KPI Description	Status	Score
Monthly General & EXCO Minutes	All minutes duly delivered and ratified by general house.	Completed	100%
Functional Secretariat (Abuja)	100% completion of physical office setup and staffing.	In Progress	50%
Website & Active Portal	Website design, Exco approval of provider fees, review of content delivered.	In Progress	50%
Membership Committee			
Sub-Task	KPI Description	Status	Score
Growth Drive	Inducted 15 new members during the reporting period.	In Progress	50%
Member Retention Strategy	Developing strategy to retain and keep members active.	In Progress	50%
Target-Driven Drive	Percentage of inactive members converted back to active status.	No Update	0%
Project & Programs Committee			
Sub-Task	KPI Description	Status	Score
Capacity Team	Full appointment of sub-committees 6 months before the event.	Completed	100%
Event Success	Successfully planned and delivered the 'Oduezhi' event for 2025.	Completed	100%
Program Streamlining	Number of community-impact projects executed alongside events.	No Update	0%
Finance / Welfare Committee			
Sub-Task	KPI Description	Status	Score
New Revenue Sources	Number of non-dues revenue streams (including penalty collections).	No Update	0%
Debt Recovery	Percentage of total outstanding arrears collected within the fiscal year.	In Progress	50%
Resource Management	Variance between approved budget and actual expenditure.	In Progress	50%
Constitution Review Committee			
Sub-Task	KPI Description	Status	Score
Bye-Law First Draft	Completed the first draft of the Association's bye-laws for review and ratification by the general house.	Completed	100%

5. Penalty Register & Financial Accountability

The penalty structure imposes a fine of **₦2,000 per absence** on all members. The total outstanding penalty balance for the reporting period is **₦1,110,000**. As of the date of this report, **zero collections have been made**, representing a critical gap in financial enforcement that the Executive Committee must address urgently.

Penalty Analysis — DOA Abuja Branch

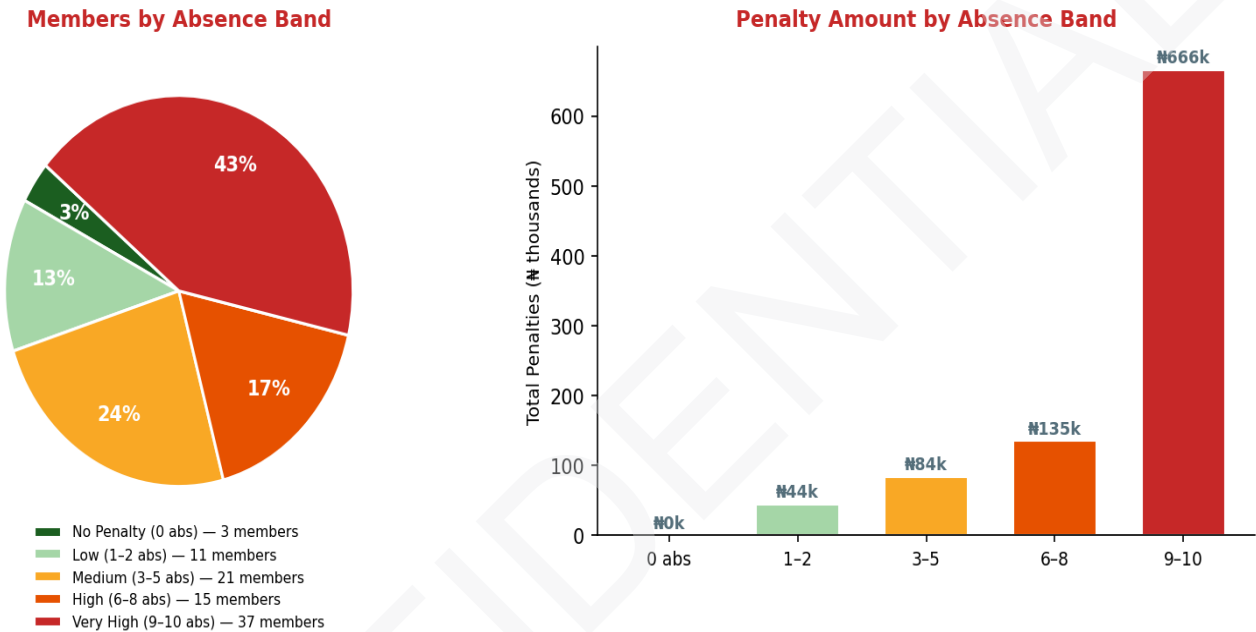


Figure 7: Penalty Analysis — Member Distribution and Amount by Absence Band

Absence Band	Members	Penalty/Member	Collected	Band Total
0 absences	3	₦0	₦0	₦0
1–2 absences	11	₦2,000–₦4,000	₦0	₦22,000
3–5 absences	21	₦6,000–₦10,000	₦0	₦138,000
6–8 absences	15	₦12,000–₦16,000	₦0	₦186,000
9–10 absences	37	₦18,000–₦20,000	₦0	₦764,000
GRAND TOTAL OUTSTANDING			₦0	₦1,110,000

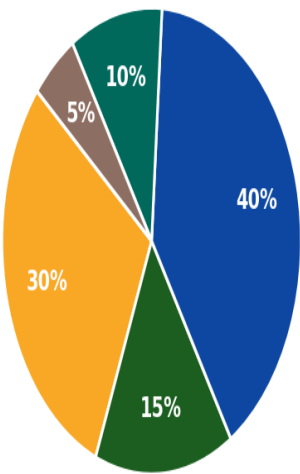
Recommendation: The Finance/Welfare Committee and the President should initiate an immediate structured penalty collection drive. A payment plan with firm deadlines should be communicated to all members. Continued non-collection undermines the association’s financial sustainability.

6. Scholarship Programme

The DOA Abuja Branch Scholarship Programme provides financial support to qualifying beneficiaries across first, second, and third academic positions. This section covers fund release records as documented by the Financial Secretary. A total of **₦1,000,000** has been disbursed across **five (5) beneficiaries** spanning the 2021 and 2023 intake years.

Scholarship Programme – Fund Disbursement

Scholarship Funds by Beneficiary



Miss Lucia Oriaku — ₦300,000
Berechi Amarachi — ₦150,000
Azunna R. Onyekachi — ₦400,000
Echebiri Jessy M. — ₦100,000
Okorie Nkechinyere — ₦50,000

Total Disbursed per Beneficiary

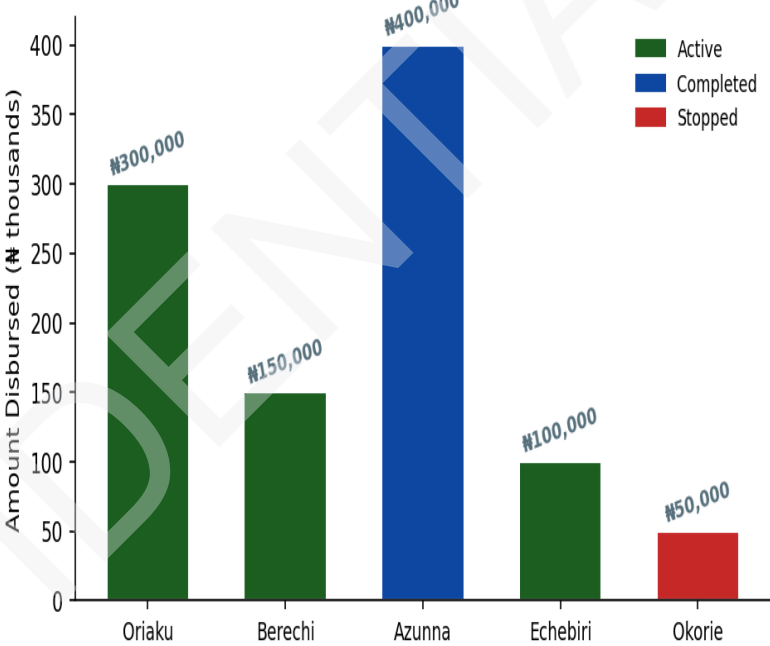


Figure 8: Scholarship Programme – Fund Disbursement by Beneficiary and Status

6.1 Beneficiary Payment Register

Position	Beneficiary Name	Year	Sponsor	Payment Date	Amount
1st Position	Miss Lucia Oriaku	2021	CT	19/04/2022	₦150,000
				09/02/2024	₦150,000
Total Disbursed				₦300,000	
Note: CT is owing ₦150,000 to Dozie account — paid on their behalf.					
2nd (1st Position)	Berechi Amarachi	2023	CT	13/10/2023	₦150,000
Total Disbursed				₦150,000	
Note: Active beneficiary.					
1st (2nd Position)	Azunna Rosemary Onyekachi	2021	Dozie Owerri Abuja Account	26/07/2021	₦100,000
				31/12/2022	₦100,000
				30/01/2023	₦100,000
				13/10/2023	₦100,000
Total Disbursed				₦400,000	
Note: No further release of funds — course completed.					
2nd (2nd Position)	Echebiri Jessy M.	2023	Dozie Owerri Abuja Account	13/10/2023	₦100,000
Total Disbursed				₦100,000	
Note: Second intake — active beneficiary.					
3rd Position	Okorie Nkechinyere Success	2021	Stanley Nkwazema & Gloria Chinwe	26/07/2021	₦50,000
Total Disbursed				₦50,000	
Note: Scholarship stopped — unable to meet programme conditions.					
GRAND TOTAL DISBURSED					₦1,000,000

6.2 Outstanding Matters

Outstanding Debt: CT is owing ₦150,000 to the Dozie Account, originally paid on their behalf for Miss Lucia Oriaku (1st Position, 2021 intake). This obligation should be formalised with a signed repayment agreement and a clear deadline.

Pending Slots: No second or third position slots are currently pending allocation. Sponsors have not yet been approached for the corresponding funds.

7. Recommendations

Based on the performance data presented in this report, the following strategic recommendations are proposed to the Executive Committee and General House for immediate and short-term action:

#	Area	Recommendation
1	Attendance Enforcement	Implement a formal attendance policy with defined consequences. Consider a three-strike escalation process leading to membership review.
2	Penalty Collection	Launch an immediate structured collection campaign. All ₦1,110,000 outstanding should be settled by a defined cut-off date with formal demand notices issued to members in default.
3	Treasurer Attendance	Address the Treasurer's 50% attendance rate. The role carries statutory financial oversight responsibilities and consistent presence at meetings is essential.
4	Website & Portal	The 'In Progress' status of the website and active portal should be escalated. A revised timeline, vendor accountability plan, and cost approval should be presented to the house.
5	Membership Growth	The Membership Committee's growth drive should be assigned a firm delivery date. Monthly progress updates should be tabled at general meetings.
6	Scholarship Debt	Formalise the ₦150,000 CT debt to the Dozie Account with a signed repayment agreement and deadline communicated before the next general meeting.
7	Constitution Review	Schedule a formal presentation and ratification of the first bye-laws draft at the next general meeting cycle, with EXCO input collated in advance.
8	Revenue Diversification	The Finance/Welfare Committee must identify and present at least two non-dues revenue streams by the end of the next quarter.

8. Conclusion

The DOA Abuja has demonstrated resilience and organisational capability throughout the April 2025 – March 2026 period. The association successfully held ten (10) general meetings, supported five scholarship beneficiaries with ₦1,000,000 in disbursements, executed the landmark ‘Oduezhi’ cultural event, and achieved the first draft of its bye-laws through the newly constituted Constitution Review Committee.

Critical gaps persist, particularly around attendance rates averaging 47% and the entire ₦1,110,000 penalty balance remaining uncollected. These areas must be urgently addressed in the coming cycle to ensure the association’s financial sustainability and member accountability.

The Executive Committee commends all members for their commitment, financial fidelity, and participation. With the corrective measures outlined in this report duly implemented, the Abuja Branch is well-positioned for a stronger performance in the next annual cycle.

Hon. Rogers A.I Nwoke

President, DOA Abuja

Date: _____

Mr. Paul Ohuche

General Secretary, DOA Abuja

Date: _____